PRESIDENTS' ON HIGHER EDUCATION ALLIANCE AND IMMIGRATION







The Presidents' Alliance has always been a value-add. It is a partnership we treasure."

740 15th Street, NW Suite 900, Washington, D.C. 20005 info@presidentsalliance.org http://presidentsalliance.org/

Design by trueindigo.co

Cover photo from istock by SDI Productions Photo p-3 from Freepik by Drobotdean Photo p-6 from Pixabay by Zach Dulli Photo p-11 from Unsplash by Sam Balye Photo p-12 from Freepik by Cookie Studio Photo p-14 from Unsplash by The Climate Reality Proyect Photo p-23 by istock by fstop123 Back Cover photo from Pixabay by Lea Hope Bonzer

Icons and illustrations by Freepik and Flaticon

PRESIDENTS' ON HIGHER EDUCATION ALLIANCE AND IMMIGRATION



TABLE OF CONTENTS

MESSAGE FROM PRESIDENTS' ALLIANCE

CO-CHAIRS AND EXECUTIVE DIRECTOR	4
Steering Committee Members	5
OUR IMPACT AT A GLANCE	6
Priority Populations	6
Advocate	7
Activate	8
Educate	9
Collaborate	10
HIGHER ED IMMIGRATION PORTAL	
2021 SPOTLIGHT	12
An Agent for Change	13
Portal Objectives	13
OUR SUPPORTERS AND FUNDERS	14
OUR ALLIANCE	15
Members by the Numbers	15
Members' Institutions	16
ADVISORY GROUPS AND STAFF	22
Federal Policy Advisory Table	22
Legal Advisory Council	22
Student Strategy Table	22
Presidents' Alliance Staff	22
JOIN OUR MOVEMENT	23



MESSAGE FROM PRESIDENTS' ALLIANCE CO-CHAIRS AND EXECUTIVE DIRECTOR:

Dear Colleagues and Friends,

Greetings! Over this past year, our Alliance - now over 500 members strong - stood together and made a significant difference on the immigration issues that impact our immigrant and international students, our campuses, and our communities.

Our Alliance has established itself as a critical resource that brings the voice and influence of college and university presidents to shaping immigration policy. As an Alliance, we contributed research and advocacy to important legal and policy victories in the last year of the Trump administration, forcefully defending the rights of immigrant and international students. Highlights include:

- Protecting the Deferred Action for Childhood Arrivals (DACA) program in the courts;
- Affirming the value of Optional Practical Training (OPT) for our international students;
- Successfully challenging the ICE SEVP guidance that attempted to bar all international students from remaining in the U.S. if their academic programs were online due to the pandemic;
- Preventing the implementation of the proposed rule to end duration of status (D/S) for international students and visitors; and
- Bringing legal actions to stop ill-considered revisions to the unlawful presence policy (ULP) and policies impacting H-1B visas.

Your support and engagement as members and campuses contributed immensely to these victories and our work, while the generosity of our funders and partners enabled us to amplify our impact.

With a new administration in place our work is far from over. The Biden administration offers prospects for positive changes to immigration policies through executive action and legislative proposals. But we are in a pivotal moment as we work to make sure these policies reflect our priorities and that we are helping to communicate their importance to our nation so that these proposals become a reality.

As you review our Annual Impact Report take a moment to consider how far we've already come. With your support, the Presidents' Alliance is primed to continue to be a strong and influential voice for advancing the immigration priorities for higher education institutions and our students, ensuring greater access and equity for immigrant and refugee students and making the case for a national recruitment and retention strategy for international students, alumni, and scholars.

Thank you for being a part of our Alliance!



Louis Caldera

Co-Chair, Steering Committee Senior Advisor, Presidents' Alliance

my car

Nancy Cantor

Co-Chair, Steering Committee Chancellor, Rutgers University - Newark

Pr ala W. Brands

Alan W. Cramb

Co-Chair, Steering Committee President, Illinois Institute of Technology

Miriam Feldlbum

Executive Director Presidents' Alliance

Tony Allen,

President, Delaware State University

Joseph I. Castro,

Chancellor, The California State University

Noelle Cockett,

President, Utah State University

José Luis Cruz,

Executive Vice Chancellor, University Provost, City University of New York

Mark Erickson,

President, Northampton Community College

John J. DeGioia,

President, Georgetown University

Jane Fernandes,

Former President, Guilford College

Deneece Huftalin,

President, Salt Lake Community College

Elsa M. Núñez,

President, Eastern CT State University

Eduardo Padrón,

President Emeritus, Miami Dade College

Joseph E. Steinmetz,

Chancellor, University of Arkansas

Kim Wilcox,

Chancellor, U.C. Riverside





PRIORITY POPULATIONS

ADVOCATE

The Presidents' Alliance has established itself as a leader in higher education and immigration advocacy. We have provided technical assistance to congressional offices and delivered targeted advocacy resources for our members. In April, over 25 Colorado colleges and universities sent a *letter* to their state's congressional delegation with a request to extend work permits and protection for DACA recipients. We developed_ Legislative Recommendations Regarding Immigrant Students, Higher Education Access, Federal Financial Aid, and Professional and Occupational *Licensure*, containing a comprehensive set of higher education and immigration-related recommendations and specific legislative language on a novel non-discrimination provision for immigrants in higher education.



23 Presidents' Alliance letters, comments, and templates/toolkits

advocating for DACA, OPT, Dream legislation, COVID relief, and other support.



50+ institutions used our templates to send letters to congressional delegations and comments.



12 policy briefs, guides, and FAQs to highlight key policies, improve support, and empower advocates



Numerous engagements

with congressional offices, agency staff, and the Biden-Harris transition team

ACTIVATE

We engaged in significant <u>administrative and regulatory advocacy</u>, with much of it designed to support litigation and legal challenges, including subsequent challenges where the Presidents' Alliance acted as a plaintiff and coordinated amicus briefs. Among the highlights, 180 member institutions from 28 states joined our amicus brief in under 36 hours to support online flexibility for international students during the pandemic. We activated members to oppose the proposed rule to end duration of status, coordinated with partners at NAFSA to develop a talking points template for institutions to use, and held rapid response briefings and prepared for the possibility of litigation. We activated members to submit comments regarding the U.S. Department of Education's exclusion of undocumented students from emergency financial grants. Simultaneously, we submitted a substantial comment with detailed legal analysis that mirrored much of the legal reasoning that would be used to eventually enjoin the rule.



160 colleges and universities joined an amicus brief to support DACA in the Supreme Court DACA win in June 2020



180 colleges and universities joined an amicus brief to support international students in a legal challenge to ICE SEVP rules in July 2020



5 Court victories (DACA, ICE SEVP rules, unlawful presence policy, OPT, and H-1B visa rules)



32,000+ comments opposing the proposed rule to end duration of status included comments submitted by many Alliance member institutions, using a Presidents' Alliance-NAFSA talking points template

EDUCATE

Whether dissecting the *implications* of the Supreme Court's DACA decision or addressing the *impact* of COVID-19 on international populations, we provided our members with up-to-date resources and information about how to support their students during 2020's overlapping crises. A response to one of our briefings sums up our efforts well: "It is great to know we are all working together, and even though there are no definite or certain answers at this point, we are all seeking to provide the best information available." We continued to elevate the importance of immigrants and international students in higher education. With the New American Economy, we issued the first ever report that estimated the number of Undocumented Students in Higher Education. Another report, Immigrant Origin Students in Higher Education, resulted in a NY Times exclusive. Over the course of 2020 we had more than 70 media hits for the Presidents' Alliance and issued 22 press releases on our major issue areas.



11, 179 registrants for our
15 webinars, members-only
conversations, and COVID-19
and rapid response briefings
on critical issues – all with
specialized resources



550 institutions/
organizations represented
in our briefing on the
COVID-19 impact on
undocumented students



861 institutions/
organizations
represented in our
briefing on the COVID-19
impact on international
students and alumni



2 first-of-its-kind data reports on undocumented and immigrant origin students in higher education by state



a strategy sessions on DACA, undocumented students and international populations in higher education, bringing together higher education leaders, associations, and institutions with immigrant advocates, experts, and analysts



Established the Student Strategy Table, which includes undocumented, refugee, and international students from across the country



20+ higher education associations, immigration groups, and research organizations are among the many partners with which the Presidents' Alliance has worked, co-sponsored events, produced advocacy tools, and issued reports.

COLLABORATE

As the only national organization singularly focused on the intersection of higher education and immigration, we are uniquely positioned to collaborate with other higher education organizations, think tanks, and advocacy and support non-profits whose interest areas overlap with ours. The Presidents' Alliance partnered with TheDream.US to release, on a rapid basis, a survey report, Discouraging and Denying Renewals: An Assessment on the Impact of the July 2020 DHS Memorandum on **DACA**, which collected key data from over a thousand DACA recipients regarding the impact of the previous administration's July 2020 memo. These data were subsequently utilized and cited in litigation in California challenging that very memorandum. In December 2020, we hosted a strategy session with our partners, out of which we developed and *delivered* over a dozen recommendations to improve DACA without changing the terms of the 2012 memorandum to the incoming administration.





AN AGENT FOR CHANGE

The Higher Ed Immigration Portal (the Portal) is a coalition of organizations working together to expand the impact and reach of their work. It provides higher education leaders, policymakers, students, and other stakeholders with the information and tools they need to inform immigration policies that expand access to higher education, degree completion, and postgraduate career success.

The Portal's partners & contributors include leaders and experts in higher education and immigration fields, stakeholders representing campus leaders and impacted students, and national and local organizations. The Portal is an inclusive approach to making advocacy and best practice initiatives more cohesive and effective. It allows partners to quickly ramp up their work and share resources in response to changing policies within states and at the federal level, and provides strategic messaging to create a positive narrative about these students. We welcome new partners and contributors to join the coalition.

FEATURES

- Immigrant and International Student Data
- Analysis of Higher Ed-related Immigration Federal Policies
- Tracker of 50 State Policies on In-State Tuition, State Financial Aid, Professional Licensure, and Driver Licenses
- Interactive U.S. Map and Data Tools
- Leading Research
- Effective Practices for Colleges
 & Universities
- Student Narratives
- Strategic Messaging



PORTAL OBJECTIVES

Coming spring 2021: a new digital platform that integrates data, policies, narratives, and resources to support undocumented, refugee, immigrant and international students.

The Higher Ed Immigration Portal leverages partnerships to maximize impact and achieve its vision of:

Supporting policymaking and advocacy at the federal level

Building a larger movement advocating for change

Fueling change at the state and institution levels Serving as the go-to resource for higher education and immigration issues



OUR SUPPORTERS AND FUNDERS

We are deeply grateful to the many member institutions that contribute to the Presidents' Alliance through our voluntary annual institutional contribution program. Without your individual leadership and commitment, the Alliance would not exist. We also extend our gratitude to the individual donors who stepped forward to support the Alliance and our work.

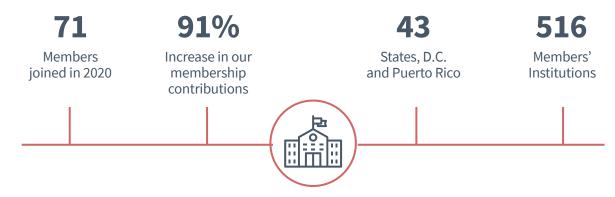
We are immensely grateful to the foundations and funders who believed in the importance of the Alliance and in the promise of higher education leaders coming together to support undocumented, immigrant and international students.

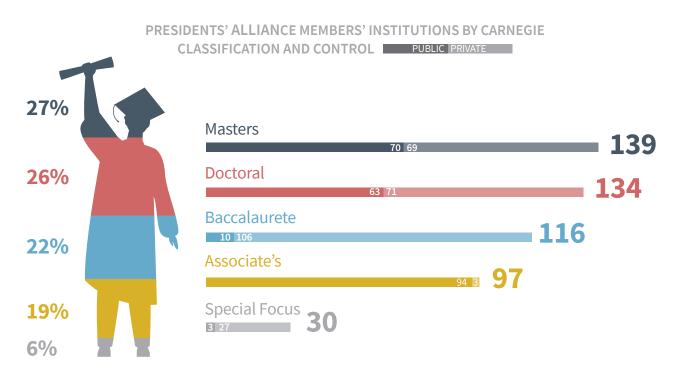
The following foundations and funders have supported us and play a key role in propelling our success:

Anonymous Funder
Chan Zuckerberg Initiative
FWD.us and FWD.us Educational Fund
Mellon Foundation
Open Society Foundations
Open Society Policy Center

OUR ALLIANCE

MEMBERSHIP BY THE NUMBERS





^{*} Associate's include institutions that grant associate's degrees only and those that grant associate's and baccalaureate degrees

^{**} Special Focus includes all institutions classified as special focus four-year institutions

MEMBERS' INSTITUTIONS



Adelphi University
Adler University
Agnes Scott College
American University

Amherst College

Arizona State University Arizona Western College Arkansas State University Arkansas Tech University

Arkansas Tech University
Ashland University
Augsburg University
Augustana College
Austin Community
College District
Avila University
Bard College
Barnard College
Barton College

Baruch College, CUNY

Bates College
Becker College
Bellevue College
Beloit College
Bennett College
Bennington College
Bentley University
Berea College

Berkshire Community College Big Bend Community College Borough of Manhattan Community College

Boston Architectural College Boston Graduate School of Psychoanalysis

Boston University

Bowdoin College Brandeis University

Bristol Community College Bronx Community College,

CUNY

Brooklyn College Brooklyn Law School Broward College Brown University

Bryn Mawr College
Bucknell University
Buena Vista University

Butler University Cabrini University California Institute of Integral Studies California Institute of Technology

California Institute of the Arts California Lutheran University California Polytechnic State

University

California State Polytechnic University, Pomona

California State University, Bakersfield

California State University, Channel Islands

California State University, Chico

California State University, Dominguez Hills

California State University, East Bay

California State University, Fresno

California State University, Fullerton

California State University, Long Beach

California State University,

Los Angeles

California State University, Monterey Bay

California State University, Northridge

California State University, Sacramento

California State University,

San Bernardino

California State University,

San Marcos

California State University,

Stanislaus

Calvin University
Cambridge College

Capital Community College

Carleton College

Carnegie Mellon University
Centenary University
Central Arizona College
Central College, Houston
Community College System

Central Washington University

Chapman University

Charles R. Drew University of Medicine and Science

Chatham University

Christian Brothers University
CiAM (California Institute
of Advanced Management)

City University of New York

Claremont Graduate

University

Claremont McKenna College





Clark University

Cleveland State University

Clinton College

Clovis Community College

Coe College

Colby College

Colby-Sawyer College

Colgate University

College of Mount Saint Vincent

College of Our Lady

of the Elms

College of Saint Mary

College of Southern Nevada

College of the Atlantic

College of the Holy Cross

Colorado College

Colorado Community

College System

Colorado Mountain College

Colorado School of Mines

Colorado State University

Pueblo

Colorado State University

System

Columbia College

Columbia Theological

Seminary

Columbia University in the City of New York

Columbus State Community

College

Community College

of Beaver County

Community College

of Rhode Island

Community Colleges

of Spokane

Concordia University Texas

Connecticut College

Contra Costa Community

College District

Converse College

Cornell College

Cornell University

Cumberland University

Dallas College Eastfield

Campus

Dartmouth College

Davidson College

De Anza College

Delaware State University

Denison University

DePaul University

DePauw University

Desert Research Institute

Dewey University

Diablo Valley College

Dickinson College

Dixie State University

Dominican University

Donnelly College

Drexel University

Duke University

Earlham College

Eastern Connecticut State

University

Eastern Michigan University

Eastern Oregon University

Eastern Washington University

Edgewood College

Edmonds Community College

EDP University of Puerto Rico

El Paso Community College

Elizabethtown College

Elon University

Emerson College

Emory University

Essex County College

Everett Community College

Fairfield University

Fairleigh Dickinson University

Felician University

Florida Gulf Coast University

Foothill College

Foothill-De Anza Community

College District

Fordham University

Fort Hays State University

Framingham State University

Franklin & Marshall College

Frostburg State University

Furman University

George Mason University

Georgetown University

Gettysburg College

Goddard College

Golden West College

Gonzaga University

Goucher College

Governors State University

Grambling State University

Great Basin College

Green River College

Greenfield Community College

Greenville University

Grinnell College



Guilford College

Guttman Community College

HACC, Central Pennsylvania's

Community College

Hamilton College

Hartnell College

Hartwick College

Harvard University

Haverford College

Hawai'i Community College

Heidelberg University

Hendrix College

Hillsborough Community

College

Hofstra University

Hollins University

Holyoke Community College

Houghton College

Howard Community College

Huston-Tillotson University

Illinois Institute of Technology

Imperial Valley College

Ithaca College

Jackson College

James Madison University

Johnson & Wales University

Joliet Junior College

Judson College

Juniata College

Kalamazoo College

Kenyon College

Keuka College

Kirkwood Community College

Knox College

La Sierra University

Lafayette College

Lake Forest College

Langston University

Lawrence University

Lebanon Valley College

Lees-McRae College

Lehigh University

Lenoir-Rhyne University

Lesley University

Lewis & Clark College

Lewis University

Life Pacific College

Linfield College

Loma Linda University

Los Angeles Mission College

Loyola Marymount University

Loyola University Chicago

Loyola University Maryland

Loyola University New Orleans

Luther College

Macalester College

Macaulay Honors

College of CUNY

Manhattan College

Manhattanville College

Maricopa Community

College District

Marietta College

Marquette University

Mars Hill University

Marshall University

Maryland Institute

College of Art

Marymount University

Maryville College

Massachusetts Bay Community College

Massachusetts College

of Liberal Arts

Massachusetts Institute

of Technology

Menlo College

Mercyhurst University

Metropolitan State University

Metropolitan State University

of Denver

Miami Dade College

Middlebury College

Middlesex Community College

Mills College

Minneapolis Community

& Technical College

Minnesota State University

Moorhead

Montgomery College

Moravian College

Moreno Valley College.

Riverside Community College

Mount Holyoke College

Mount Wachusett

Community College

Mt. Hood Community College

Mt. San Antonio College

Muhlenberg College

Naugatuck Valley

Community College

Nebraska Wesleyan University

Nevada State College

Nevada System of Higher

Education

New Jersey City University

New Mexico Highlands

University





New Mexico Institute of Mining & Technology

New Mexico State University

New York University

Normandale Community

College

North Carolina Agricultural & Technical State University

Northampton Community College

Northeastern Illinois University

Northern Arizona University

Northern Essex Community

College

Northern Illinois University

Northern New Mexico College

Northern Virginia Community College

Northwest University

Northwestern College

Norwalk Community College

Notre Dame de Namur

University

Oakland University

Oberlin College

Oglethorpe University

Ohio Wesleyan University

Oregon State University

Our Lady of the Lake

University

Pace University

Pacific Lutheran University

Palm Beach State College

Palo Alto University

Passaic County Community

College

Paul Quinn College

Pima Community College

Pitzer College

Pomona College

Pontifical Catholic University

of Puerto Rico

Portland Community College

Portland State University

Princeton University

Providence College

Queens College, CUNY

Queens University of Charlotte

Quinsigamond Community

College

Raritan Valley Community

College

Reed College

Relay Graduate School

of Education

Rhode Island College

Rhode Island School of Design

Rhodes College

Rice University

Ringling College of Art

and Design

Riverside Community

College District

Roberts Wesleyan College

Rochester Institute of

Technology

Roger Williams University

Roosevelt University

Rowan University

Roxbury Community College

Rutgers Biomedical and Health Sciences

Rutgers University, New Brunswick

Rutgers University, Newark

Rutgers University, Camden

Sacred Heart Seminary and School of Theology

Saint Joseph's College

of Maine

Saint Joseph's University

Saint Michael's College

Saint Peter's University

Saint Xavier University

Salem State University

Salt Lake Community College

Salus University

San Antonio College

San Bernardino Community

College District

San Diego State University

San Francisco State University

San German Campus of Interamerican University

of Puerto Rico

San Joaquin Delta College

San Jose State University

San Juan Bautista School

of Medicine

Santa Clara University

Sarah Lawrence College

Saybrook University

School of the Art Institute

of Chicago

School of Visual Arts

Scripps College

Seattle Central College

Seattle Pacific University



Seattle University
Seton Hall University

Shoreline Community College

Simmons University

Simpson College

Skagit Valley College

Smith College

Soka University of America

Sonoma State University

South Carolina State

University

South Central College

South Texas College

Southeastern University

Southern Connecticut State

University

Southern New Hampshire

University

Southern Oregon University

Southern University and A&M College

Southern Utah University

Southwest Minnesota State

University

Southwestern University

Springfield Technical Community College

St. Catherine University

St. Cloud State University

St. Edward's University

St. John's University

St. Lawrence University

St. Mary's College of Maryland

St. Norbert College

St. Olaf College

St. Petersburg College

St. Thomas University

Stanford University

State Center Community

College District

Stevens Institute of

Technology

Stockton University

Stony Brook University

Suffolk University

SUNY Cortland

SUNY Geneseo

SUNY New Paltz

Swarthmore College

TCS Education System

Teachers College,

Columbia University

Texas A&M University,

San Antonio

Texas Lutheran University

Texas State University

The Alamo Colleges

The California State University

The Catholic University

of America

The Chicago School of

Professional Psychology

The College of Saint Rose

The College of Wooster

The Cooper Union

The Evergreen State College

The George Washington

University

The New School

The Ohio State University

The University of New Orleans

The University of Texas

at El Paso

The University of Texas at San Antonio

Three Rivers Community

College

Towson University

Toyota Technological Institute

at Chicago

Transylvania University

Trevecca Nazarene University

Trinity College

Trinity University

Trinity Washington University

Truckee Meadows

Community College

Tufts University

Union Institute & University

University of Arkansas

University of California

Berkeley

University of California Davis

University of California Irvine

University of California

Los Angeles

University of California Merced

University of California

Riverside

University of California

San Diego

University of California

San Francisco

University of California

Santa Barbara

University of California

Santa Cruz

University of California System

University of Central Missouri

University of Connecticut





University of Dayton University of Denver University of Hawai'i

University of Illinois at Chicago

University of Illinois at Urbana-Champaign University of La Verne

University of Mary Washington

University of Maryland **Baltimore**

University of Maryland, **Baltimore County**

University of Massachusetts Amherst

University of Massachusetts Boston

University of Massachusetts Dartmouth

University of Massachusetts Lowell

University of Massachusetts

Medical School

University of Memphis University of Miami

University of Michigan

University of Michigan-

Dearborn

University of Michigan-Flint

University of Minnesota

University of Nevada.

Las Vegas

University of New England

University of New Hampshire

University of North Carolina

at Greensboro

University of North Texas

University of North Texas

at Dallas

University of Northwestern, St. Paul

University of Oklahoma

University of Oregon

University of Pennsylvania

University of Puget Sound

University of Redlands

University of Rochester University of Saint Mary

University of San Diego

University of San Francisco

University of South Florida

St Petersburg

University of the District

of Columbia

University of the Incarnate Word

University of the People

University of the Sciences

University of the Southwest

University of the West

University of Utah

University System of Maryland

Utah State University

Vanguard University

Vassar College

Vermont College of Fine Arts

Virginia Wesleyan University

Wabash College

Wake Forest University

Walla Walla Community

College

Warner University

Warren Wilson College

Washington & Jefferson

College

Washington and Lee University

Washington University

in St. Louis

Wayne State University

Weber State University

Wellesley College

Wells College

Wenatchee Valley College

Wesleyan University

West Hills Community

College District

West Virginia State University

Western Connecticut State

University

Western Nevada College

Western Oregon University

Western Washington

University

Westfield State University

Westminster College

Wheaton College

(Massachusetts)

Whitman College

Whittier College

Whitworth University

Wilbur Wright College

William Jessup University

William Paterson University

William Rainey Harper College

Williams College

Winona State University

Yakima Valley College

Yale University

ADVISORY GROUPS AND STAFF

FEDERAL POLICY ADVISORY TABLE

The Federal Policy Advisory Table, composed primarily of federal relations officers of members' institutions, provides early input, feedback, guidance, and advice on the President Alliance's federal policy priorities and advocacy. Membership in the Federal Policy Advisory Table does not indicate endorsement of the Presidents' Alliance advocacy, positions, or statements.

LEGAL ADVISORY COUNCIL

The Council provides input, insights and recommendations on all types of legal issues and litigation actions that the Presidents' Alliance should pursue and support as part of its mission to support undocumented, other immigrant and international students and scholars in higher education. Membership in the Legal Advisory Council does not indicate endorsement of the Presidents' Alliance advocacy, positions, or statements.

STUDENT STRATEGY TABLE

The Student Strategy Table, a group of student leaders from undocumented, refugee, other immigrant, and international student communities, helps the Presidents' Alliance by ensuring our work and objectives are informed by and responsive to the priorities, needs, experiences, and expertise of those who are directly impacted by immigration policies. Membership in the Student Strategy Table does not indicate endorsement of the Presidents' Alliance advocacy, positions, or statements.

PRESIDENTS' ALLIANCE STAFF

Miriam Feldblum, Executive Director

Emily Fine, Membership and Operations Manager

Jose Magaña-Salgado, Director of Policy and Communications

Christian Penichet-Paul, Director of the Higher Education and Immigration Portal

Ronnie Rios, Immigration Policy Communications Fellow (part time)



JOIN OUR MOVEMENT

What began as a founding group of 29 members in December 2017 has grown to more than 500 presidents and chancellors across 43 states, Washington D.C., and Puerto Rico. And we're still growing! In 2021, we are launching an affiliate partners <u>program</u> for organizations who are aligned with our mission. If you would like more information about how to join as either a <u>member institution</u> or an <u>affiliate partner</u>, please contact <u>info@presidentsalliance.org</u>.

The Presidents' Alliance is a nonpartisan, nonprofit educational and advocacy organization that brings college and university presidents and chancellors together around the immigration issues that impact our students, campuses, communities, and nation. We work to advance just immigration policies and practices at the federal, state and institutional level that are consistent with our heritage as a 'nation of immigrants' and the academic values of equity and openness.



The Alliance is making such a difference for our students and is particularly important to small colleges that do not have the legal staff to independently think through these issues."

Steven C. Bahls, President, Augustana College

PRESIDENTS' | ON HIGHER EDUCATION ALLIANCE | AND IMMIGRATION

www.presidentsalliance.org